## THINKING-TALENTS MAP

### ANALYTIC

Concerned with data, facts, numbers, being "logical" and rational

#### COGNITIVE STYLE

**Talents** in All

# INNOVATIVE

Concerned with the future, newness, possibilities, strategy, "big picture"



Making Order

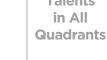
Seeking

Excellence



**Thinking** 





Logically



Collecting

Fixing It



Wanting to Win



Innovation



Loving Ideas



Love of Learning



**Thinking** Ahead



Standing Out



Strategy





Adapting



Reliability



Thinking Back



Thinking Alone



Optimism



Including



Connection



Get to Action



Having Confidence



Goal-Setting



Creating Intimacy



Peacemaking



**Enrolling** 



Focusing



Equalizing



Storytelling Particular-



ize



Believing



Taking Charge





Feeling for Others

## **PROCEDURAL**

Concerned with process, operations, logistics, tactics COGNITIVE STYLE

### RELATIONAL

Concerned with feelings, morale, teamwork, development of people