

# Employer Engagement Process

Knowing the 'right' thing to say when talking about autism can be difficult if you don't know a lot about it.

These employer engagement resources give information on the strengths of autism, strengths based role matching and some common characteristics of autism at work.

They aim to enable a DES provider or employer to engage positively and confidently with an autistic jobseeker or, in the case of a DES provider, a potential employer.



Click on links to be taken to the documents on the Neurodiversity Hub website



Getting all of the strengths of an autistic employee across to an employer in a short period of time can be challenging. The following tools have been developed to be used in employer engagement conversations and to promote the ongoing supporting resources available for employers.

[Employer engagement script & presentation](#)



[Autism awareness training & education](#)



[Autism Information Brochures](#)



[Workplace adjustments guide](#)



[Selecting the right mentor/buddy](#)



[Onboarding/Induction](#)



[Giving effective performance feedback](#)